



Stroom Jewish Community Center Camp Care Coordinator

SJCC Vision: to be the Puget Sound's most open and welcoming community-centered Jewish organization.
SJCC Mission: to offer experiences that amplify profound Jewish connections for every generation.

Are you passionate about mental, emotional, social, and spiritual health (MESSH) in children and young adults? Do you have social work, psychology, or other related experience? If so, you might be the perfect candidate for the role of Camp Care Coordinator at the Stroom Jewish Community Center.

As the Camp Care Coordinator, you will be responsible for looking out for the MESSH of the J Camp community, including campers, staff, and families, under the direction of the Camp Director.

Some of the duties and responsibilities of the Camp Care Coordinator are to:

- Serve as a general resource to campers and staff throughout the summer in facing mental, emotional and social health challenges, and creating environments where campers and staff can thrive.
- Guide staff in their decision making to best support their campers and coworkers.
- Review camper and staff forms to prepare for the start of camp and schedule meetings with families to discuss further as needed.
- Distribute pertinent information to relevant parties and ensure confidentiality is kept.
- Maintain MESSH records, including documenting observations and conversations, reviewing accident/illness and incident reports, and completing reports requested by Foundation for Jewish Camp.
- Design and lead training for staff on camper care, staff care, and self-care, to be run during pre-camp training and weekly staff meetings.
- Provide resources to families and staff when they would benefit from help outside of J Camp's purview.
- Mediate discussions between staff members as needed.
- Attend Community of Practice gatherings before camp with other camp MESSH professionals as part of *Yedid Nefesh* program participation.
- Communicate regularly with the Camp Director and other members of the camp leadership team; share recommendations with Camp Director on an ongoing basis and through end-of-camp report.
- Uphold the diversity, equity and inclusion values and practices of the SJCC by ensuring that all materials, activities, and interactions are sensitive to, and reflective of, the diverse populations we serve.
- Attend required staff training and meetings. Share info at meetings as needed.
- Perform work on weekends and evenings as needed to meet applicable deadlines or scheduling needs.
- Other duties as assigned.

Scheduling requirements include:

- Working 1-2 hours per week, either remote or in person, during the camp off-season (September-early June)
- Working 40 hours per week, in person, during the camp season (mid-June-August)
- Attending monthly Community of Practice gatherings, remotely, for 90 minutes on either a Friday or Sunday, based on your preference
- Attending a 3-day Community of Practice gathering, in person, once per year

To be successful as the Camp Care Coordinator, you should have:

- Graduate-level or higher degree in a mental health field, including, but not limited to: social work, mental health counseling, psychology, youth psychiatry, family therapy, etc.
- 3-5 years of post-graduate work experience in a related field preferred.
- Current CPR, First Aid, and AED Certification for adults/children/infants, or willing to take courses before the start of camp (training will be offered through the J).
- Demonstrated ability to work effectively and respectfully with diverse populations.
- Ability to maintain appropriate professional boundaries with campers, team members, and supervisors.
- Ability to work both indoors and outdoors, including exposure to hot summer weather.
- Ability to travel.
- Excellent written and verbal communication skills.
- The ability to work independently and as part of a team.
- A customer-centric and collaborative attitude with a high level of empathy.
- The ability to sequence objectives among competing priorities.
- A creative and strategic mindset with strong problem-solving abilities.
- Availability on event nights and weekends.

Compensation and Benefits Include:

- Individual SJCC Membership which includes gym, basketball court, and pool.
- Discounts for SJCC programming for you and your family.
- A 403(b) plan with employer contribution after two years.
- Washington Paid Sick Leave
- Washington State Pay Range: \$28.00/hour to \$34.00/hour
 - *Actual compensation within the pay range will be decided based on factors including but not limited to, skills, relevant experience, and specific work location.*

SJCC is an Equal Opportunity Employer

Our vision is to be the Puget Sound's most open and welcoming community-centered Jewish organization. We know that we cannot do this without providing inclusive opportunities for all and celebrating our differences. *As an equal opportunity employer, all qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, Veteran status, age, or any other characteristic protected by applicable law.*