

**Job Title:** Youth Basketball Official  
**Department:** Youth Sports & Recreation  
**Reports To:** Youth Sports & Recreation Manager

**FLSA Status:** Non-Exempt  
**Prepared Date:** March 2023

*All employees are expected to represent the J's Vision, Mission, and Values while conducting their job duties:*

Vision: To be the Puget Sound's most open and welcoming community-centered Jewish organization. Mission: To offer experiences that amplify profound Jewish connections for every generation. Values: These values describe SJCC experiences, programs, and connections. They are: 1) **Indelibly Jewish:** You can sense 'Jewish' in everything we are. 2) **Relevant:** We evolve with and in the world around us. 3) **Interconnected:** We are linked and connected to one another and the community around us. 4) **Sustainable:** Financially sound, resourced for the future, mindful of the world around us.

### **Position Summary:**

The Youth Basketball Officials are responsible for player safety, understanding and implementing the league rules, and maintaining the flow of games.

### **Essential Duties and Responsibilities:**

- Act as a representative of the SJCC: Present with professionalism, reliability, and clear understanding of the league and rules.
- Assist with court set up and tear down.
- Manage game play and prioritize player safety
- Be present for all game days from 1:45-5:00pm
- Provide small and brief coaching points to the kids during game play to help develop them as players
- Communicate with the Youth Sports & Recreation Manager about any concerns, issues, or scheduling conflicts.
- Be consistent and here every week.
- Attend all mandatory referee meetings and trainings. **There will be a mandatory referee training on Sunday, April 9<sup>th</sup> from 4-5pm in the SJCC Gym.**
- Other duties as assigned.

### **Supervisory Responsibilities:**

None

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

#### Education/Experience:

Experience working with kids preferred but not required. Experience playing basketball preferred.

#### Computer Skills:

Working knowledge of Microsoft Word, Excel, Outlook, and PowerPoint is preferred.

#### Language Skills:

Ability to communicate effectively over email and in person to parents, participants, and the Youth Sports & Recreation Manager. Ability to write incident reports in the case of an injury.

#### Math Skills:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

#### Reasoning Ability:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.

**Additional Employment Requirements:**

- Satisfactorily pass a criminal background check
- Up-to-date with COVID-19 vaccinations, as defined by King County Public Health (employees may make requests for a reasonable accommodation in accordance with applicable laws)
- Current CPR/AED (Adult and Child) and First Aid Certification, or willing to complete course(s) by required deadline.

**Physical Demands and Work Environment:**

The information described below represents the physical activities and surroundings one may encounter when performing the duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands: To perform the job, the employee is frequently required to talk, hear, stand, and jog. The employee is occasionally required to stoop, climb, balance, kneel, bend, crouch, crawl, and reach with hands and arms. The incumbent may be required to carry materials (presentation) weighing up to 25 pounds on an occasional basis.

Environmental Conditions: The work is typically performed in a community center environment or office environment, with a moderate to loud noise level. Occasional travel to other areas of the facility may be required, where the noise level is moderate to loud and environmental conditions may include slippery surfaces, crowded areas, or working near moving parts (e.g. exercise equipment). Local travel may be required.

*At the SJCC, our mission is to create community spaces for all and to fulfill Tikkun Olam or our obligation to make the world a better place. We know that we cannot do this without providing inclusive opportunities for everyone and celebrating our differences. As an equal opportunity employer, all qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, Veteran status, age, or any other characteristic protected by applicable law.*