

**Job Title:** Camp Waterfront Supervisor  
**Department:** J Camp  
**Reports To:** Camp Director

**FLSA Status:** Full-Time/Non-Exempt/Seasonal  
**Prepared Date:** February 2022

*All employees are expected to represent the J's Vision, Mission, and Values while conducting their job duties:*

Vision: The Stroum Jewish Community Center will inspire connections that build community and ensure Jewish continuity. Mission: Together we celebrate outstanding programs, partnerships, and spaces that welcome everyone to learn, grow, and celebrate Jewish life and culture. Values: K'lal Yisrael (Jewish Peoplehood), Hachnasat Orchim (Welcoming Everyone), Limud (Learning), Simcha (Joy), Derech Eretz (Respect and Common Courtesy), Shmirat haNefesh v'haGuf (Taking Care of Oneself, Body and Soul), Kehillah shel Chaverim (A Community of Friends).

### **Position Summary:**

The Waterfront Supervisor is responsible for maintaining a safe boating environment for all campers by enforcing waterfront rules, facility rules, and following the J Camp schedule closely. The Waterfront Supervisor also creates and implements boating activities for campers.

### **Essential Duties and Responsibilities:**

- Caution participants regarding safe vs. unsafe behaviors. Enforce safety protocol and report concerns to the Camp Director or Aquatics Director.
- Rescue participants in danger of drowning; administer first-aid/CPR if required.
- Create and implement boating activities. Adapt activities based on the ages and abilities of campers.
- Inspect facilities for cleanliness and perform regular waterfront maintenance as assigned by the Camp Director and Aquatics Director.
- Fill out accident reports thoroughly as accidents occur, distributing them according to protocol.
- Uphold the diversity, equity, and inclusion values and practices of the SJCC by ensuring that all materials, activities, and interactions are sensitive to, and reflective of, the diverse populations we serve.
- Work with team members to organize, order, store, and inventory program supplies and equipment.
- Support the emotional and social wellbeing of campers through positive behavior management and supportive interactions. Facilitate conflict resolution within camp group as needed.
- Follow all emergency procedures at the SJCC.
- Communicate regularly and appropriately with the rest of the J Camp staff team and Aquatics Director, both verbally and in writing.
- Share recommendations with Director on an ongoing basis and through end-of-camp report.
- Attend required staff training and meetings.
- Perform other duties as assigned.

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

#### Experience:

- Experience working with children.
- Experience with activity planning and leading preferred.
- At least six months of experience or training related to waterfront and/or swimming activities.

#### Training and Certifications:

- Current lifeguard and first aid certification or national equivalent, or willing to take courses before the start of camp through the JCC.
- Current CPRS for the Professional Rescuer and AED Certification (Adult and Child), or willing to take courses before the start of camp through the JCC.
- Current Lifeguard Training with Waterfront Skills, or willing to take courses before the start of camp through the JCC.

Knowledge, Skills, and Abilities:

- Strong swimming and boating skills.
- Excellent interpersonal and communication skills.
- Demonstrated ability to work effectively and respectfully with diverse populations.
- Knowledge of relevant health and safety practices.
- Ability to coach and empower campers, counselors in training, and team members.
- Ability to maintain appropriate professional boundaries with campers, team members, and supervisors.
- Ability to maintain confidentiality.
- Ability to work effectively independently and in a team setting.
- Ability to think on feet in a flexible environment.
- Ability to exercise good judgment.

**Additional Employment Requirements:**

- Satisfactorily pass a criminal background check.
- Up-to-date with COVID-19 vaccinations, as defined by King County Public Health (employees may make requests for a reasonable accommodation in accordance with applicable laws)

**Physical Demands and Work Environment:**

The information described below represents the physical activities and surroundings one may encounter when performing the duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands: To perform the job, the employee is frequently required to talk, hear, walk, swim, paddle, and stand. The employee is occasionally required to stoop, climb, balance, kneel, bend, crouch, crawl, and reach with hands and arms. The employee is regularly required to lift, push, and/or pull persons or equipment over 100 pounds. Specific vision requirements include close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Environmental Conditions: The work is frequently performed around at a waterfront or in a lake, with a moderate noise level, and exposure to hot summer weather. Surfaces are frequently slippery and wet.

**The Stroum Jewish Community Center is an Equal Opportunity Employer:**

At the SJCC, our mission is to create community spaces for all and to practice *Tikkun Olam*, or our obligation to make the world a better place. We know that we cannot do this without providing inclusive opportunities for all and celebrating our differences. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, Veteran status, age, or any other characteristic protected by applicable law.